

WERNER[®]

WE KEEP AMERICA MOVING[®]

OUR PURPOSE

To deliver world-class supply chain solutions to the global market responsibly and safely while exceeding the expectations of our customers, shareholders and associates.

We offer a comprehensive portfolio of solutions paired with best-in-class operations, innovation, technology and talent to strengthen the business of our customers. Our strengths help us stay ahead of the curve and deliver solutions that drive results and maximize growth.



AT A GLANCE

- **65+** years as a leading transportation company
- **25+** customer award wins and recognitions since 2019
- **2,163** drivers with 1 million or more accident-free miles in company history
- **14.5k** professional drivers and non-driver associates who are industry experts
- **24/7** delivery of goods
- **2.3** year average truck age
- **60+** terminal and drop yard locations

COMMITMENT TO INNOVATION

Werner is a technology leader in the transportation and logistics sector. We offer state-of-the-art, cloud-based technology enabling better visibility, results and outcomes.

WERNER BRIDGE

A superior load board experience via a free digital freight platform.

DRIVE WERNER PRO

An innovative app to support our professional drivers with trip details and more.

CLOUD FIRST, CLOUD NOW

Our strategy for API-driven IT infrastructure and data security.

COMPREHENSIVE PORTFOLIO OF SOLUTIONS

With best-in-class equipment and freight shipping solutions, we'll help meet company needs. We provide the solutions you need to optimize your supply chain, drive results and maximize growth. This includes:

- Dedicated
- One-Way Truckload
- Regional Truckload
- Expedited
- Intermodal
- Temperature-Controlled
- Cross-Border
- Third-Party Logistics
- Final Mile
- Custom Solutions
- Power Only
- Flatbed

WERNER DRIVESM

Our Werner DRIVESM framework helps us consistently deliver value to and exceed the expectations of our stakeholders, both internally and externally. Our Drive is made possible by delivering value on the following pillars of our business:

DURABLE

We offer a durable portfolio of solutions, a highly diversified customer base of industry leaders, and a strategic network of terminals, fleet locations, branches and more.

RESULTS

We're relentless in our pursuit of delivering value and new opportunities. We're committed to exceptional service with a culture centered around innovation and safety.

INNOVATION

Our technology-first approach to transportation and logistics enables better visibility, results and outcomes.

VALUES

At Werner, our core values of safety, service and integrity guide everything we do. Our commitment to inclusion, community, innovation and leadership drives our success.

ESG

We're committed to building a sustainable future for all. This is seen in our aggressive carbon reduction plan, as well as our DEI vision and plan.

OUR LEADERSHIP

- **DEREK LEATHERS**, Chairman, President and Chief Executive Officer
- **CRAIG CALLAHAN**, Executive Vice President and Chief Commercial Officer
- **ERIC DOWNING**, Executive Vice President and Chief Operating Officer
- **JAMES JOHNSON**, Executive Vice President, Chief Accounting Officer and Corporate Secretary
- **DARAGH MAHON**, Executive Vice President and Chief Information Officer
- **NATHAN MEISGEIER**, Executive Vice President and Chief Legal Officer
- **H. MARTY NORDLUND**, Executive Vice President of Strategic Partnerships
- **JIM SCHELBLE**, Executive Vice President and Chief Administrative Officer
- **CHRIS WIKOFF**, Executive Vice President, Treasurer and Chief Financial Officer