

WE CREATED A MILITARY FRIENDLY AND MILITARY READY WORK ENVIRONMENT THROUGH OUR OPERATION FREEDOM PROGRAM, A COMPREHENSIVE MILITARY COMMUNITY MEMBER PROGRAM THAT SPONSORS MULTIPLE INITIATIVES INSIDE AND OUTSIDE OF THE ORGANIZATION.

### CAREER GROWTH

- \* Mentor
- ★ Leader
- \* Ambassador Driver
- \* Road Team Captain
- **Freedom Truck Driver**
- Unlimited Possibilities

#### **PROGRAMS**

- \* Apprenticeship Program
- \* Tuition Reimbursement
- ★ Credit for Military Driving Experience
- ★ Veteran Decals
- Military Support

### **OPPORTUNITIES**

- ★ Team Driving
- Leading
- **Home Daily**
- Regional
- **Dedicated**
- 48 State

The mission continues here at Werner

WE HONOR AND SUPPORT THOSE IN UNIFORM AND THOSE THAT HAVE WORN THE UNIFORM IN A VARIETY OF WAYS.

#### HONOR

- Veterans Day
- Military Spouse **Appreciation Day**
- \* Memorial Day
- Military Appreciation
- Armed Forces Dav
- Night at Werner Park
- Local/Nationwide Veteran Events

#### SUPPORT

- \* ESGR
- U.S. Chamber of Commerce
- Hiring our Heroes
- \* Army PaYs
- **Branch Transition Assistance Programs**
- ★ Veteran Jobs Mission
- \* MSEP

THE OPERATION FREEDOM PROGRAM IS LED BY VETERAN ASSOCIATES WHO FOCUS ON MILITARY COMMUNITY INITIATIVES AND PROVIDE A CENTRALIZED POINT OF CONTACT FOR MILITARY ISSUES AND ASSISTANCE.







































- Extraordinary Employer Support Award Pro-Patria Award (x2) • Chair's Outstanding Performance Award • Above and Beyond Award
- Patriot Award (x10)
- Statement of Support Participant

MILITARY SUPPORT/ **APPRENTICESHIP** 

877.351.7724 Apprenticeship@werner.com



**MILITARY RECRUITING** 

888.203.2655

Militaryrecruiting@werner.com WernerHiringHeroes.com

# **★ TWO-YEAR APPRENTICESHIP PROGRAM PARTICIPATION**

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POST 9/11 CHAPTER 33 GI BILL°							
Eligibility Tier	100%	90%	80%	70%	60%	50%	40%
Per month for the 1st six months	\$1,422.00	\$1,279.80	\$1,137.60	\$995.40	\$853.20	\$711.00	\$568.80
Per month for the 2 <sup>nd</sup> six months	\$1,137.60	\$1,023.84	\$910.08	\$796.32	\$682.56	\$568.80	\$455.04
Per month for the 3 <sup>rd</sup> six months	\$853.20	\$767.88	\$682.56	\$597.24	\$511.92	\$426.60	\$341.28
Per month for the 4 <sup>th</sup> six months	\$568.80	\$511.92	\$455.04	\$398.16	\$341.28	\$284.40	\$227.52
Supplies Per Month	\$83.00	\$74.70	\$66.40	\$58.10	\$49.80	\$41.50	\$33.20
1st Year	\$16,353.60	\$14,718.24	\$13,078.08	\$11,447.52	\$9,812.16	\$8,176.80	\$6,541.44
2nd Year	\$9,528.00	\$8,575.20	\$7,617.60	\$6,669.60	\$5,716.80	\$4,764.00	\$3,811.20
24 Month Total	\$25,881.60	\$23,293.44	\$20,695.68	\$18,117.12	\$15,528.96	\$12,940.80	\$10,352.64

	Active Duty	Guard/ Reserve	Spouse/ Dependent	
	<b>Ch. 30</b> Montgomery GI Bill <sup>°</sup>	Ch. 1606	DEA/Ch. 35	
Per month for the 1st six months	\$1,537.50	\$294.00	\$793.00	
Per month for the 2 <sup>nd</sup> six months	\$1,127.50	\$215.60	\$596.00	
Per month for the 3rd sixth months	\$717.50	\$137.20	\$392.00	
Per month for the 4 <sup>th</sup> six months	\$717.50	\$137.20	\$199.00	
1st Year	\$15,990.00	\$3,057.60	\$8,334.00	
2nd Year	\$8,610.00	\$1,646.40	\$3,546.00	
24 Month Total	\$24,600.00	\$4,704.00	\$11,880.00	

## **APPRENTICESHIP PROGRAM**

- \* Registered as a national apprenticeship approved by the Department of Labor and Department of Veteran Affairs in April 2006, Werner established the industry's first Truck Driver Apprenticeship Program.
- $\star$  Any driver with 12 months or less experience can enroll into the program for up to 24 months.
- ★ Eligible military community members can receive up to \$25,881.60 in tax-free VA educational benefits in addition to their Werner pay.
- ★ Official amounts are determined by Veterans Affairs. Please visit: https://www.benefits.va.gov/GIBILL/resources/benefits\_resources/rate\_tables.asp

## **TUITION REIMBURSEMENT**

Introduced in August 2013, this program reimburses military community members who use VA educational benefits to pay for truck driving school, paid directly to the eligible member, not to exceed \$15,000.

