

WERNER

WE KEEP AMERICA MOVING®



THE TRUCK DRIVER APPRENTICESHIP PROGRAM IS OPEN TO ANY WERNER ENTERPRISES PROFESSIONAL DRIVER WITH 12 MONTHS OR LESS EXPERIENCE

- ALL WHO ENROLL AND COMPLETE THE PROGRAM WILL RECEIVE A COMPLETION CERTIFICATE FROM THE DEPARTMENT OF LABOR
- MILITARY COMMUNITY MEMBERS CAN USE THEIR VA EDUCATIONAL BENEFITS WHILE ENROLLED
- SPOUSES AND DEPENDENTS THAT HAVE ELIGIBLE VA BENEFITS CAN ALSO USE THOSE WHILE ENROLLED
- OWNER OPERATORS AND CERTIFIED LEADERS ARE NOT ELIGIBLE FOR THE PROGRAM



The Department of Labor (DOL) Apprenticeship Program is based on the “Learn While You Earn” model. This incorporates five components: Business Involvement, Structured On-the-Job Training, Related Instruction, Rewards for Skill Gains and Nationally-recognized Credential.



The Department of Veterans Affairs (VA) recognizes DOL approved programs. This allows veterans to use educational benefits to supplement their income while enrolled in apprenticeship programs. Post 9/11 (Chapter 33) GI Bill benefits are paid according to the chart below. Other GI Bill programs can be found at:

http://www.benefits.va.gov/GIBILL/RESOURCES/BENEFITS_RESOURCES/RATE_TABLES.ASP

FIRST SIX MONTHS OF TRAINING	100% OF APPLICABLE MHA
SECOND SIX MONTHS OF TRAINING	80% OF APPLICABLE MHA
THIRD SIX MONTHS OF TRAINING	60% OF APPLICABLE MHA
FOURTH SIX MONTHS OF TRAINING	40% OF APPLICABLE MHA
REMAINING PURSUIT OF TRAINING	20% OF APPLICABLE MHA



Werner Enterprises developed and introduced the **industry's first Truck Driver Apprenticeship Program** approved by both the DOL and VA.

The **Truck Driver Apprenticeship Program** consists of a **4,000-hour program completed over a two-year period**. These hours are divided into on-duty driving and on-duty non-driving (Lines 3 and 4) skills. Some skills include pre, post and Department of Transportation inspections, decision-making and driving skills during inclement weather and customer relations. The program also consists of a minimum of 144 hours of related technical instruction per year that is completed via computer-based instruction, in-cab instruction and lab work (formal/informal instruction outside of the cab).

Previous experience will be credited and reduce the amount of time you are in the program.

Example: If the Recruiting Department credits you with four months of previous experience, you will only be enrolled for 20 months.

FREQUENTLY ASKED QUESTIONS:

HOW DO I ENROLL?

- You enroll by filling out the Acknowledgement form and Department of Labor form provided to you at Orientation. If you would like to use your VA Educational benefit for the program, you will need to fill out the appropriate VA form as well.
- Please contact the **Military Department** if you need assistance.
- You are only eligible to enroll into the program during Orientation. If you leave orientation without filling out the forms, you will not be eligible to enroll.

IF I USE MY VA EDUCATIONAL BENEFITS WHILE ENROLLED, WHEN AND HOW MUCH WILL I GET PAID?

- It takes the VA approximately 30-60 days to process an application. However, you will get back pay from when you first enrolled.
- Monthly hours are based on Log Lines 3 and 4 from the Qualcom and are emailed for you on the 1st duty day of the month for the month prior.
Example: Hours for March 2017 will be emailed to the VA St. Louis office on April 3, 2017.
- The VA has until the end of the month to process the hours.
- Payments are based on the VA educational benefit you are using. Please visit **va.gov** if your benefit is not represented.

WHO DO I CONTACT IF I HAVE QUESTIONS?

- If there are any further questions about your VA educational benefits, please call the VA at **1.888.GI.BILL.1 (1.888.442.4551)**.

