# OPERATION FREEDOM

*We salute those who have served.*

**WE CREATED A MILITARY FRIENDLY AND MILITARY READY WORK ENVIRONMENT THROUGH OUR OPERATION FREEDOM PROGRAM, A COMPREHENSIVE MILITARY COMMUNITY MEMBER PROGRAM THAT SPONSORS MULTIPLE INITIATIVES INSIDE AND OUTSIDE OF THE ORGANIZATION.**

## CAREER GROWTH

- Mentor
- Leader
- Ambassador Driver
- Road Team Captain
- Freedom Truck Driver
- Unlimited Possibilities

## PROGRAMS

- Apprenticeship Program
- Tuition Reimbursement
- Credit for Military Driving Experience
- Veteran Decals
- Military Support

## OPPORTUNITIES

- Team Driving
- Leading
- Home Daily
- Regional
- Dedicated
- 48 State

*The mission continues here at Werner*

**WE HONOR AND SUPPORT THOSE IN UNIFORM AND THOSE THAT HAVE WORN THE UNIFORM IN A VARIETY OF WAYS.**

## HONOR

- Veterans Day
- Memorial Day
- Military Spouse Appreciation Day
- Military Appreciation Night at Werner Park
- Armed Forces Day
- Local/Nationwide Veteran Events

## SUPPORT

- ESGR
- Army PaYs
- U.S. Chamber of Commerce
- Branch Transition Assistance Programs
- Hiring our Heroes
- Veteran Jobs Mission
- MSEP

**THE OPERATION FREEDOM PROGRAM IS LED BY VETERAN ASSOCIATES WHO FOCUS ON MILITARY COMMUNITY INITIATIVES AND PROVIDE A CENTRALIZED POINT OF CONTACT FOR MILITARY ISSUES AND ASSISTANCE.**

- Extraordinary Employer Support Award
- Chair's Outstanding Performance Award
- Pro-Patria Award (x2)
- Above and Beyond Award
- Patriot Award (x10)
- Statement of Support Participant

**MILITARY SUPPORT/ APPRENTICESHIP**
**877.351.7724**
Apprenticeship@werner.com

**WERNER**
WE KEEP AMERICA MOVING®

**MILITARY RECRUITING**
**888.203.2655**
Militaryrecruiting@werner.com
WernerHiringHeroes.com

# ★ TWO-YEAR APPRENTICESHIP PROGRAM PARTICIPATION ★

| POST 9/11 CHAPTER 33 GI BILL® | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Eligibility Tier** | **100%** | **90%** | **80%** | **70%** | **60%** | **50%** | **40%** |
| **Per month for the 1st six months** | $1,389.00 | $1,250.10 | $1,111.20 | $972.30 | $833.40 | $694.50 | $555.60 |
| **Per month for the 2nd six months** | $1,111.20 | $1,000.08 | $888.96 | $777.84 | $666.72 | $555.60 | $444.48 |
| **Per month for the 3rd six months** | $833.40 | $750.06 | $666.72 | $583.38 | $500.04 | $416.70 | $333.36 |
| **Per month for the 4th six months** | $555.60 | $500.04 | $444.48 | $388.92 | $333.36 | $277.80 | $222.24 |
| **Supplies** Per Month | $83.00 | $74.70 | $66.40 | $58.10 | $49.80 | $41.50 | $33.20 |
| **1st Year** | **$15,997.20** | **$14,397.48** | **$12,792.96** | **$11,198.04** | **$9,598.32** | **$7,998.60** | **$6,398.88** |
| **2nd Year** | **$9,330.00** | **$8,397.00** | **$7,459.20** | **$6,531.00** | **$5,598.00** | **$4,665.00** | **$3,732.00** |
| **24 Month Total** | **$25,327.20** | **$22,794.48** | **$20,252.16** | **$17,729.04** | **$15,196.32** | **$12,663.60** | **$10,130.88** |

| | **Active Duty** | **Guard/ Reserve** | **Spouse/ Dependent** |
|---|---|---|---|
| | **Ch. 30** Montgomery GI Bill® | **Ch. 1606** | **DEA/Ch. 35** |
| **Per month for the 1st six months** | $1,537.50 | $294.00 | $793.00 |
| **Per month for the 2nd six months** | $1,127.50 | $215.60 | $596.00 |
| **Per month for the 3rd sixth months** | $717.50 | $137.20 | $392.00 |
| **Per month for the 4th six months** | $717.50 | $137.20 | $199.00 |
| **1st Year** | **$15,990.00** | **$3,057.60** | **$8,334.00** |
| **2nd Year** | **$8,610.00** | **$1,646.40** | **$3,546.00** |
| **24 Month Total** | **$24,600.00** | **$4,704.00** | **$11,880.00** |

## APPRENTICESHIP PROGRAM

- ★ **Registered as a national apprenticeship approved by the Department of Labor and Department of Veteran Affairs in April 2006, Werner established the industry's first Truck Driver Apprenticeship Program.**
- ★ **Any driver with 12 months or less experience can enroll into the program for up to 24 months.**
- ★ **Eligible military community members can receive up to $25,327.20 in tax-free VA educational benefits in addition to their Werner pay.**
- ★ **Official amounts are determined by Veterans Affairs. Please visit: https://www.benefits.va.gov/GIBILL/resources/benefits_resources/rate_tables.asp**

## TUITION REIMBURSEMENT

- ★ **Introduced in August 2013, this program reimburses military community members who use VA educational benefits to pay for truck driving school, paid directly to the eligible member, not to exceed $15,000.**

WERNER
WE KEEP AMERICA MOVING®

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